

**PROCEEDINGS OF THE STATE PROJECT DIRECTOR,
SAMAGRA SHIKSHA ABHIYAN, ANDHRA PRADESH, AMARAVATI.
Present :- Sri G.Srinivas, I.A.S.,**

Rc.No.82/A3/APSSA/2016.

Dated:- 06-12-2018.

Sub: APSSA, Amaravati - SIEMAT - State Awards to the Female Teachers for the year 2018 for birth day Celebration of **Smt. Savitribai Phule Jayanthi on 3rd January 2019** – Proposals called from the District Selection Committee – Instructions – Issued.

- Ref:**
1. G.O.Rt. No. 434 Education (Ser. IV) Department, dt: 23.08.2000.
 2. Govt. Memo. No. 10174/Ser. IV-2/2002-1, Edn (Ser.IV) Dept, dt: 05.08.2002.
 3. G.O.Rt.No.500 Education (Trg.I) Dept, dt:2.09.2002.
 4. CM Review Meeting on 7th December, 2016.
 5. This office Procs. Rc.No. 82/A3/APSSA-SIEMAT/2016, dt. 20-12-2016 & 21.12.2017.

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The Government have introduced state Awards for Women Teachers and decided to honour the best female teachers who have rendered for their services on the eve of **Smt. Savitribai Phule Jayanthi celebrations on 3rd January**. Every year State Awards are being given by Government of Andhra Pradesh to the Best Teachers Selected for the purpose on the occasion of Teachers Day i.e., Birth Day of Dr. S. Radhakrishnan, the former President of India on 5th September as per Government orders vide reference (1) to (3).

As part of this, it is proposed to conduct of Celebration of **Smt Savitribhai Phule Jayanthi** on 3rd January “as Women Teachers Day” of every year in the state of Andhra Pradesh as she was the 1st Women Teacher in India and to introduce State Level Women Teacher Awards.

Therefore, it is proposed to be given awards in 2 categories to female teachers.

1. Regular/Contract female teachers from Govt/Local body/Municipal/Welfare Societies and aided schools.
2. Special Officers and Contract Resident Teachers from Kasturba Gandhi Balika Vidyalayas, PETs/Computer & Vocational Instructors and IERTs.

The Govt. of India have promulgated an Act i.e. “The Right of Children to Free and Compulsory Education Act, 2009 (Act No. 35 of 2009)” popularly known as RTE Act. In the said Act, among other things, Govt. of India has incorporated the duties of Teachers and redressed of grievances. Govt. of Andhra Pradesh has also issued Rules under the provisions of RTE Act. In view of the RTE Act and Rules issued there under, it is desirable to honor the teachers who have performed their duties sincerely and honestly and worked hard for the development of education of children in their schools with special focus on Access,

Enrolment, Retention, Transition to next higher classes, improved Evaluation techniques, needs of special children and community mobilizes for right approach to quality education.

The following criteria are proposed for approval:

1) Conditions of eligibility of Teachers for considering for the State Awards.

- a) Teachers with at least **10 years of Teaching experience** and who are actually working as Teachers/Headmasters in Government/Zilla Parishad/ Municipal/Welfare Societies and Aided Institutions only shall be considered.
- b) Teachers from the above institutions of physically and mentally handicapped are also eligible for the Awards provided they fulfil as other prescribed conditions.

2) Main Considerations for Selection of Teachers:-

- a. Special Work done for raising the Standard of Education.
- b. Teaching Methodology being followed by the teacher.
- c. Inculcating Interest in extracurricular activities among the students.
- d. Educational innovative writing useful to the students.
- e. Community Mobilizations/ Social Work/ Community Services/MHM/Hand Washing etc.
- f. Gender sensitization & Girls Education
- g. Women Empowerment.
- h. Special efforts of teacher to improve enrollment, and retention.
- i. Sincerity and Commitment towards the job and regularity of attendance Willingness to work in Interior areas.
- j. Strengthening of national integration like – NCC/ Scouts & Guides/NSS/ Other activities.
- k. Cultural Programs at District and state level.
- l. Interest in the helping the CWSN/ Back ward students/Health camps.
- m. Badirunam- CSR Funds.

3) The Selection Committee shall recommend not more than one woman Teacher:

Teacher for each of the following categories:-

SL No.	Name of the category of the teachers.
1.	The Headmasters of High Schools working under the State Government, Zilla Parishad, Municipal, I.T.D.A. and Aided.
2.	Headmasters working under A.P.R.E.I.S.
3.	Headmasters working under A.P.S.W.R.E.I.S.
4.	Headmasters working under A.P.T.W.R.E.I.S.
5.	School Assistants/Headmasters of Upper Primary Schools working under State Government, Zilla Parishad, Mandal Parishad, Municipal, I.T.D.A.

	and Aided.
6.	School Assistants of A.P.R.E.I.S. (T.G.T. & P.G.Ts.).
7.	School Assistants of A.P.S.W.R.E.I.S. (T.G.T. & P.G.Ts.).
8.	School Assistants of A.P.T.W.R.E.I.S. (T.G.T. & P.G.Ts.).
9.	Secondary Grade Teachers working in High Schools under State Government, Zilla Parishad, Municipal, I.T.D.A. and Aided Managements.
10.	Secondary Grade Teachers working in Primary, Upper Primary Schools under State Government, Mandal Parishad, Municipal, I.T.D.A. and Aided Managements.
11.	Telugu Pandits Grade – I.
12.	Telugu Pandits Grade – II.
13.	Sanskrit Pandits Grade – I & Grade – II (Working in all managements excluding Societies).
14.	Hindi Pandits Grade – I.
15.	Hindi Pandits Grade – II.
16.	Urdu Pandits Grade – I.
17.	Urdu Pandits Grade – II.
18.	Physical Education Teachers.
19.	Craft/Music Teachers.
20.	Drawing Teachers.
21.	All Senior Lecturers in D.I.E.Ts., I.A.S.Es., C.T.Es. under State Government and Aided.
22.	Lecturers in Colleges of Physical Education.
23.	KGBVs SOs, CRTs of each subject, PET, Computer and Vocational instructors.
24.	Inclusive Education Resource Teachers (IERTs)

The Final Selection shall be made by the **State Selection Committee** from out of the names recommended by the District Collectors from all the 13 districts. The Teachers selected by the State Selection Committee will be honoured with a Gold Medal (Gold Plated silver medal), a Shawl, a Cash Award of Rs.25,000/-, Tablet and Merit Certificate.

SELECTION OF CRITERIA FOR TEACHERS:

(a) COMMITTEE AT MANDAL LEVEL:

1. Mandal Educational Officer. : Chairman.
2. Headmaster of Local Government /M.P./Upper Primary Schools/HS : Member.
3. One member from outside the Mandal (DIET, Lecturer/Headmaster of Govt. /Z.P. H.S). : Member.

The quorum of the Committee is two (2) members. The Mandal Educational Officer is to enlist the eminent Teachers of Primary/Upper Primary/High Schools in his jurisdiction and place their particulars before the Selection Committee and send the selected list with recommendations containing not more than one teacher for each of the above categories, in the prescribed Proforma along with the certificate of antecedents and character, Marks awarded by the Committee duly signed by all the members of the Committee and citation which shall not exceed 10 lines on each of the selected teacher, to the District Educational Officer concerned. *Further it is informed that those who were received the Smt. Savitribai Phule Women Teacher Award/State/National Award (General) previously were not eligible for current year award.*

(b) COMMITTEE AT DIVISIONAL LEVEL:

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| 1. Deputy Educational Officer | - | Chairman |
| 2. Senior Lecturer in DIET/Lecturer in College of Teachers Education/Institute of Advanced studies in Education | - | Member |
| 3. Eminent Educationist. | - | Member |

The quorum of the Committee is two (2) members. The Deputy Educational Officer is to enlist the eminent teachers of High Schools in his jurisdiction and place, their particulars before the Selection Committee and send the selected list with recommendations, not more than one teacher for each of the above categories, in the prescribed pro forma along with the Certificate of antecedents and character, Marks awarded by the Committee duly signed by all the members of the Committee and Citation which shall not exceed 10 lines on each of the selected Teachers, to the District Educational Officer concerned.

(c) COMMITTEE AT DISTRICT LEVEL:

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| 1. District Collector. | : | CHAIRMAN |
| 2. Project Officer, Samagra Shiksha Abhiyan | : | CONVENOR |
| 3. District Educational Officer. | : | CO-CONVENOR |
| 4. Principal of DIET. | : | MEMBER |
| 5. Academic Monitoring Officer, SSA | : | MEMBER |
| 6. Senior/eminent women state awardees | : | MEMBER |
| 7. Eminent Educationist. | : | MEMBER |
| 8. One District Level Officer(SC/ST/BC/Minority Welfare)
(Nominated by District Collector) | : | MEMBER |
| 9. Representative of Good Voluntary
Organization working in Education. | : | MEMBER |

The quorum of the Committee is Six (6) members. The Project Officer of Samagra Shiksha Abhiyan and the District Educational Officer shall place the proposals, with recommendations, of the Teachers received from Mandal Educational officers and Deputy Educational Officers and Principals of DIETs/IASEs/CTEs/College of Physical Education before the District Selection Committee for selection of the Best Teachers.

The recommendations regarding the selected teachers, which should not be more than one teacher from each category, shall be sent in the prescribed proforma along with the Certificate of antecedents and character, Marks awarded by the Committee duly signed by all the members of the Committee together with Citation which shall not exceed 10 lines on each of the selected teacher at District Level, to this office, in a sealed cover.

Selection in respect of KGBV SOs/CRTs/PETs/IERTs/Computer Instructors only to be decided by the district level committee:

- a) Seniority
- b) Special Work done for raising the Standard of Education.
- c) Teaching Methodology being followed by the teacher.
- d) Inculcating Interest in extracurricular activities among the students.
- e) Educational innovative writing useful to the students.
- f) Community Mobilizations/ Social Work/ Community Services
- g) Gender sensitization & Girls Education
- h) Women Empowerment.
- i) Special efforts of teacher to improve enrollment, and retention.
- j) Sincerity and Commitment towards the job like regularity of attendance, not bringing any political pressure for transfers etc.
- k) Willingness to work in Interior areas.
- l) Strengthening of national integration like – NCC/ Scouts & Guides/NSS/ Other activities.
- m) Cultural Programs at District and state level.
- n) Interest in the helping the CWSN/ Back ward students/Health camps.
- o) 15 years experience restriction will not be applicable to the KGBV SOs/CRTs/ /PETs/Computer Instructors and IERTs. Minimum not less than 3 years service is required for KGBVs.

The recommendations regarding the selected SOs/PETs/Computer instructors and CRTs, which should not be more than one from each category/subject, shall be sent in the prescribed proforma along with the Certificate of antecedents and character, Marks awarded by the Committee duly signed by all the members of the Committee together with Citation which shall not exceed 10 lines on each of the selected teacher at District Level, to this office, in a sealed cover.

The Principals of DIETs/IASEs/CTEs/Colleges of Physical Education is enlist the eminent Teacher Educators under his/her control and place their particulars before the District Level Selection Committee through District Educational Officer, which will select not more than one Teacher Educator for each of the categories i.e., Senior Lecturers in DIETs/IASEs/CTEs and Lecturers in College of Physical Education.

The District Level Selection Committee is requested to submit the particulars of the Selected Candidates in the prescribed Proforma along with the antecedents and Character, Marks awarded by the Committee duly signed by all the members of the Committee, which shall not exceed 10 lines on each of the selected teacher Educator to the State Project

Director, Samagrasiksha Abhiyan, Andhra Pradesh, Amaravati, in a sealed cover in **both Telugu and English Languages.**

The final selection may be made by the following State Selection Committee from out of the names recommended by the District Committee.

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| 1. Hon'ble Minister for HRD
Secretariat, Buildings, Amaravati. | - Chairman |
| 2. Principle Secretary to Government
School Education Department. GoAP, Amaravati | - Vice Chairman |
| 3. State Project Director, Samagra Shiksha Abhiyan
A.P., Amaravati. | - Convener |
| 4. The Commissioner & Director of School Education | - Member. |
| 5. Director, SIEMAT, | - Member |
| 6. State Academic Monitoring Officer | - Member. |

The Teachers and Teacher Educators selected by the State Selection Committee may be *honoured with Cash Award of Rs. 25,000/-, Gold Plated Silver Medal, a Shawl, Tab and a Merit Certificate. The T.A. may be paid and 2nd Class Railway Fare or Bus Fare and D.A. shall be paid as per A.P.T.A. rules.*

The District Collector and Chairman of Samagra Shiksha Abhiyan in the State of all the Districts should be represented at the State Function of honouring of Teachers without any deviation.

Further it is informed that this programme is a time-bound programme and as such, the proposals together with the Antecedent and Character Certificates and Citations, duly signed by the District Educational Officer should be sent to this office **on or before 24.12.2018.** The proposals received without the Antecedent and Character Certificate, Citation etc., shall be summarily rejected and those proposals received after the last date prescribed will not be entertained and considered.

Incomplete and defective proposals, such as: -

- I. Leaving the columns of pro forma as blank.
- II. Recommendations along with marks awarded by the Committee, which are not signed by the District Selection Committee, proposals which are not having a gist of each item in Proforma and the proposals without the passport size Photographs duly attested at the back side of the photo will not be considered for Awards.
- III. If any Committee sends particulars of more than one candidate in each category in deviation of the above instructions, the same will be viewed seriously and the member-Convener will be liable for disciplinary action.

The District Collector and Chairman of Samagra Shiksha Abhiyan is requested to give wide publicity of the programme through News Papers or any other local mass media. The Proforma of the recommendations shall be communicated by the District Educational Officer to the Inspecting Officers under their jurisdiction

The last date for submission of proposals by the Inspecting Officers of Mandal, Divisional, District, State etc is as follows:

- a. **Mandal Educational Officer: 15.12.2018**
- b. **Deputy Educational Officers: 18.12.2018**
- c. **District Educational Officer : 20.12.2018**
- d. **Last date to submission of final proposals from District to state: 24.12.2018**
- e. **Finalisation of proposals by the State Project Office, Samagra Shiksha Abhiyan: 27.12.2018**

Further, the Project Officers of Samagra Shiksha Abhiyan & District Educational Officers are requested to submit the information in the prescribed Proforma and a word document of the same may be emailed to mail id siematap@gmail.com while **sending a hard copy of the proposal to this office by 24.12.2018**. No proposals are not accepted after the due date.

The receipt of these proceedings should be acknowledged.

Encl: - Proforma.

To

All the District Project Officers, SSA in the State.

All the District Educational Officers in the State.

Copy to the all District Collectors & Chairman, SSA in the State.

Copy to the Principal, DIETs in Andhra Pradesh.

Copy to the Principal, IASEs in the State.

Copy to the all Regional Joint Directors in the State.

Copy to the all the Project Officers, ITDAs in the State.

Copy to the Commissioner, Municipal Administration, Andhra Pradesh, Amravati.

Copy to the Commissioner, Social Welfare Department, Andhra Pradesh, Avamaravati.

Copy to the Commissioner, BC Welfare Department, Andhra Pradesh, Amarati.

Copy to the Director, Tribal Welfare Department, Andhra Pradesh, Amaravti.

Copy to the Director, APRIES, Andhra Pradesh.

Copy to the Director, SCERT, AP, Amaravati.

Copy to the Commissioner of School Education, Andhra Pradesh, Amaravati.

Copy submitted to the Special Chief Secretary to Government, School Education Department, Government of Andhra Pradesh, Secretariat, Velagapudi.

Copy to the Peshi of the Hon'ble Minister for HRD for kind information.

State Project Director

6/12/18

06.12.18